

ELK GROVE WATER DISTRICT
Non-Exempt Positions
Annual, Bi-Weekly & Hourly Wage
As of July 1, 2017

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Administrative Assistant I	35	\$ 39,561.60	\$ 41,547.65	\$ 43,625.03	\$ 45,806.28	\$ 48,096.60
		\$ 1,521.60	\$ 1,597.99	\$ 1,677.89	\$ 1,761.78	\$ 1,849.87
		\$ 19.02	\$ 19.97	\$ 20.97	\$ 22.02	\$ 23.12
Administrative Assistant II	41	\$ 45,801.60	\$ 48,089.60	\$ 50,502.40	\$ 53,019.20	\$ 55,681.60
		\$ 1,761.60	\$ 1,849.60	\$ 1,942.40	\$ 2,039.20	\$ 2,141.60
		\$ 22.02	\$ 23.12	\$ 24.28	\$ 25.49	\$ 26.77
CIP Worker (Temporary)	46	\$ 51,771.20	\$ 54,350.40	\$ 57,075.20	\$ 59,924.80	\$ 62,920.00
		\$ 1,990.92	\$ 2,090.47	\$ 2,194.99	\$ 2,304.74	\$ 2,419.98
		\$ 24.89	\$ 26.13	\$ 27.44	\$ 28.81	\$ 30.25
Conservation Coordinator	50	\$ 57,075.20	\$ 59,924.80	\$ 62,920.00	\$ 66,060.80	\$ 69,368.00
		\$ 2,194.99	\$ 2,304.74	\$ 2,419.98	\$ 2,540.98	\$ 2,668.03
		\$ 27.44	\$ 28.81	\$ 30.25	\$ 31.76	\$ 33.35
Customer Service Specialist I	31	\$ 35,900.80	\$ 37,689.60	\$ 39,561.60	\$ 41,537.60	\$ 43,617.60
		\$ 1,380.40	\$ 1,449.42	\$ 1,521.89	\$ 1,597.99	\$ 1,677.89
		\$ 17.26	\$ 18.12	\$ 19.02	\$ 19.97	\$ 20.97
Customer Service Specialist II	37	\$ 41,537.60	\$ 43,617.60	\$ 45,801.60	\$ 48,089.60	\$ 50,502.40
		\$ 1,597.99	\$ 1,677.89	\$ 1,761.78	\$ 1,849.87	\$ 1,942.36
		\$ 19.97	\$ 20.97	\$ 22.02	\$ 23.12	\$ 24.28
Financial Services Specialist I	56	\$ 66,060.80	\$ 69,368.00	\$ 72,841.60	\$ 76,481.60	\$ 80,308.80
		\$ 2,540.98	\$ 2,668.03	\$ 2,801.43	\$ 2,941.50	\$ 3,088.57
		\$ 31.76	\$ 33.35	\$ 35.02	\$ 36.77	\$ 38.61
Financial Services Specialist II	62	\$ 76,481.60	\$ 80,308.80	\$ 84,323.20	\$ 88,524.80	\$ 92,955.20
		\$ 2,941.50	\$ 3,088.57	\$ 3,243.00	\$ 3,405.15	\$ 3,575.41
		\$ 36.77	\$ 38.61	\$ 40.54	\$ 42.56	\$ 44.69
GIS Technician I	51	\$ 58,468.80	\$ 61,380.80	\$ 64,459.20	\$ 67,683.20	\$ 71,052.80
		\$ 2,248.53	\$ 2,360.95	\$ 2,479.00	\$ 2,602.95	\$ 2,733.10
		\$ 28.11	\$ 29.51	\$ 30.99	\$ 32.54	\$ 34.16
GIS Technician II	55	\$ 64,459.20	\$ 67,683.20	\$ 71,052.80	\$ 74,609.60	\$ 78,353.60
		\$ 2,479.20	\$ 2,603.20	\$ 2,732.80	\$ 2,869.60	\$ 3,013.60
		\$ 30.99	\$ 32.54	\$ 34.16	\$ 35.87	\$ 37.67
Intern I	7	\$ 19,988.80	\$ 20,987.20	\$ 22,027.20	\$ 23,129.60	\$ 24,294.40
		\$ 768.66	\$ 807.09	\$ 847.45	\$ 889.82	\$ 934.31
		\$ 9.61	\$ 10.09	\$ 10.59	\$ 11.12	\$ 11.68
Intern II	24	\$ 30,264.00	\$ 31,782.40	\$ 33,363.20	\$ 35,027.20	\$ 36,795.20
		\$ 1,164.00	\$ 1,222.40	\$ 1,283.20	\$ 1,347.20	\$ 1,415.20
		\$ 14.55	\$ 15.28	\$ 16.04	\$ 16.84	\$ 17.69
Meter Reader	37	\$ 41,537.60	\$ 43,617.60	\$ 45,801.60	\$ 48,089.60	\$ 50,502.40
		\$ 1,597.99	\$ 1,677.89	\$ 1,761.78	\$ 1,849.87	\$ 1,942.36
		\$ 19.97	\$ 20.97	\$ 22.02	\$ 23.12	\$ 24.28

ELK GROVE WATER DISTRICT

Non-Exempt Positions

Annual, Bi-Weekly & Hourly Wage

As of July 1, 2017

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Operations Foreman	60	\$ 72,841.60	\$ 76,481.60	\$ 80,308.80	\$ 84,323.20	\$ 88,524.80
		\$ 2,801.43	\$ 2,941.50	\$ 3,088.57	\$ 3,243.00	\$ 3,405.15
		\$ 35.02	\$ 36.77	\$ 38.61	\$ 40.54	\$ 42.56
Operator in Training	37	\$ 41,537.60	\$ 43,617.60	\$ 45,801.60	\$ 48,089.60	\$ 50,502.40
		\$ 1,597.99	\$ 1,677.89	\$ 1,761.78	\$ 1,849.87	\$ 1,942.36
		\$ 19.97	\$ 20.97	\$ 22.02	\$ 23.12	\$ 24.28
Senior Utility Billing Specialist	56	\$ 66,060.80	\$ 69,368.00	\$ 72,841.60	\$ 76,481.60	\$ 80,308.80
		\$ 2,540.98	\$ 2,668.03	\$ 2,801.43	\$ 2,941.50	\$ 3,088.57
		\$ 31.76	\$ 33.35	\$ 35.02	\$ 36.77	\$ 38.61
Utility Billing Specialist	46	\$ 51,771.20	\$ 54,350.40	\$ 57,075.20	\$ 59,924.80	\$ 62,920.00
		\$ 1,990.92	\$ 2,090.47	\$ 2,194.99	\$ 2,304.74	\$ 2,419.98
		\$ 24.89	\$ 26.13	\$ 27.44	\$ 28.81	\$ 30.25
Water Distribution Supervisor	60	\$ 72,841.60	\$ 76,481.60	\$ 80,308.80	\$ 84,323.20	\$ 88,524.80
		\$ 2,801.43	\$ 2,941.50	\$ 3,088.57	\$ 3,243.00	\$ 3,405.15
		\$ 35.02	\$ 36.77	\$ 38.61	\$ 40.54	\$ 42.56
Water Distribution Operator I	46	\$ 51,771.20	\$ 54,350.40	\$ 57,075.20	\$ 59,924.80	\$ 62,920.00
		\$ 1,990.92	\$ 2,090.47	\$ 2,194.99	\$ 2,304.74	\$ 2,419.98
		\$ 24.89	\$ 26.13	\$ 27.44	\$ 28.81	\$ 30.25
Water Distribution Operator II	51	\$ 58,468.80	\$ 61,380.80	\$ 64,459.20	\$ 67,683.20	\$ 71,052.80
		\$ 2,248.53	\$ 2,360.95	\$ 2,479.00	\$ 2,602.95	\$ 2,733.10
		\$ 28.11	\$ 29.51	\$ 30.99	\$ 32.54	\$ 34.16
Water Distribution Operator III	56	\$ 66,060.80	\$ 69,368.00	\$ 72,841.60	\$ 76,481.60	\$ 80,308.80
		\$ 2,540.98	\$ 2,668.03	\$ 2,801.43	\$ 2,941.50	\$ 3,088.57
		\$ 31.76	\$ 33.35	\$ 35.02	\$ 36.77	\$ 38.61
Water Treatment Supervisor	60	\$ 72,841.60	\$ 76,481.60	\$ 80,308.80	\$ 84,323.20	\$ 88,524.80
		\$ 2,801.43	\$ 2,941.50	\$ 3,088.57	\$ 3,243.00	\$ 3,405.15
		\$ 35.02	\$ 36.77	\$ 38.61	\$ 40.54	\$ 42.56
Water Treatment Operator I	46	\$ 51,771.20	\$ 54,350.40	\$ 57,075.20	\$ 59,924.80	\$ 62,920.00
		\$ 1,990.92	\$ 2,090.47	\$ 2,194.99	\$ 2,304.74	\$ 2,419.98
		\$ 24.89	\$ 26.13	\$ 27.44	\$ 28.81	\$ 30.25
Water Treatment Operator II	51	\$ 58,468.80	\$ 61,380.80	\$ 64,459.20	\$ 67,683.20	\$ 71,052.80
		\$ 2,248.53	\$ 2,360.95	\$ 2,479.00	\$ 2,602.95	\$ 2,733.10
		\$ 28.11	\$ 29.51	\$ 30.99	\$ 32.54	\$ 34.16
Engineering Technician I	52	\$ 59,924.80	\$ 62,920.00	\$ 66,060.80	\$ 69,368.00	\$ 72,841.60
		\$ 2,304.80	\$ 2,420.00	\$ 2,540.80	\$ 2,668.00	\$ 2,801.60
		\$ 28.81	\$ 30.25	\$ 31.76	\$ 33.35	\$ 35.02

ELK GROVE WATER DISTRICT
Non-Exempt Positions
Annual, Bi-Weekly & Hourly Wage
As of July 1, 2017

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Water Treatment Operator III	56	\$ 66,060.80	\$ 69,368.00	\$ 72,841.60	\$ 76,481.60	\$ 80,308.80
		\$ 2,540.98	\$ 2,668.03	\$ 2,801.43	\$ 2,941.50	\$ 3,088.57
		\$ 31.76	\$ 33.35	\$ 35.02	\$ 36.77	\$ 38.61
Water Utility Supervisor	60	\$ 72,841.60	\$ 76,481.60	\$ 80,308.80	\$ 84,323.20	\$ 88,524.80
		\$ 2,801.43	\$ 2,941.50	\$ 3,088.57	\$ 3,243.00	\$ 3,405.15
		\$ 35.02	\$ 36.77	\$ 38.61	\$ 40.54	\$ 42.56
Water Utility Operator I	46	\$ 51,771.20	\$ 54,350.40	\$ 57,075.20	\$ 59,924.80	\$ 62,920.00
		\$ 1,990.92	\$ 2,090.47	\$ 2,194.99	\$ 2,304.74	\$ 2,419.98
		\$ 24.89	\$ 26.13	\$ 27.44	\$ 28.81	\$ 30.25
Water Utility Operator II	51	\$ 58,468.80	\$ 61,380.80	\$ 64,459.20	\$ 67,683.20	\$ 71,052.80
		\$ 2,248.53	\$ 2,360.95	\$ 2,479.00	\$ 2,602.95	\$ 2,733.10
		\$ 28.11	\$ 29.51	\$ 30.99	\$ 32.54	\$ 34.16
Water Utility Operator III	56	\$ 66,060.80	\$ 69,368.00	\$ 72,841.60	\$ 76,481.60	\$ 80,308.80
		\$ 2,540.98	\$ 2,668.03	\$ 2,801.43	\$ 2,941.50	\$ 3,088.57
		\$ 31.76	\$ 33.35	\$ 35.02	\$ 36.77	\$ 38.61

ELK GROVE WATER DISTRICT
Exempt Positions
Annual Salary
As of July 1, 2017

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Assistant General Manager	82	\$ 124,571	\$ 130,811	\$ 137,342	\$ 144,206	\$ 151,424
Associate Civil Engineer	69	\$ 90,688	\$ 95,222	\$ 99,986	\$ 104,998	\$ 110,240
Finance Manager	79	\$ 115,752	\$ 121,534	\$ 127,608	\$ 133,994	\$ 140,691
Finance Supervisor	71	\$ 95,222	\$ 99,986	\$ 104,998	\$ 110,240	\$ 115,752
General Manager	---	\$ 192,521				
Human Resources Administrator	70	\$ 92,955	\$ 97,614	\$ 102,482	\$ 107,619	\$ 112,986
Human Resources Specialist	62	\$ 76,482	\$ 80,309	\$ 84,323	\$ 88,525	\$ 92,955
Management Analyst	66	\$ 84,323	\$ 88,525	\$ 92,955	\$ 97,614	\$ 102,482
Operations Manager	75	\$ 104,998	\$ 110,240	\$ 115,752	\$ 121,534	\$ 127,608
Program Manager	69	\$ 90,688	\$ 95,222	\$ 99,986	\$ 104,998	\$ 110,240