

ELK GROVE WATER DISTRICT
Non-Exempt Positions
Annual, Bi-Weekly & Hourly Wage
As of July 1, 2018

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Administrative Assistant I	35	\$ 40,657.46	\$ 42,688.19	\$ 44,825.81	\$ 47,070.30	\$ 49,421.68
		\$ 1,563.75	\$ 1,641.85	\$ 1,724.07	\$ 1,810.40	\$ 1,900.83
		\$ 19.55	\$ 20.53	\$ 21.55	\$ 22.63	\$ 23.76
Administrative Assistant II	41	\$ 47,070.30	\$ 49,421.68	\$ 51,901.32	\$ 54,487.83	\$ 57,223.98
		\$ 1,810.40	\$ 1,900.83	\$ 1,996.20	\$ 2,095.69	\$ 2,200.92
		\$ 22.63	\$ 23.76	\$ 24.95	\$ 26.20	\$ 27.51
CIP Worker (Temporary)	46	\$ 53,205.26	\$ 55,855.91	\$ 58,656.18	\$ 61,584.72	\$ 64,662.88
		\$ 2,046.36	\$ 2,148.30	\$ 2,256.01	\$ 2,368.64	\$ 2,487.03
		\$ 25.58	\$ 26.85	\$ 28.20	\$ 29.61	\$ 31.09
Conservation Coordinator	50	\$ 58,656.18	\$ 61,584.72	\$ 64,662.88	\$ 67,890.68	\$ 71,289.49
		\$ 2,256.01	\$ 2,368.64	\$ 2,487.03	\$ 2,611.18	\$ 2,741.90
		\$ 28.20	\$ 29.61	\$ 31.09	\$ 32.64	\$ 34.27
Customer Service Specialist I	31	\$ 36,895.25	\$ 38,733.60	\$ 40,657.46	\$ 42,688.19	\$ 44,825.81
		\$ 1,419.05	\$ 1,489.75	\$ 1,563.75	\$ 1,641.85	\$ 1,724.07
		\$ 17.73	\$ 18.62	\$ 19.55	\$ 20.53	\$ 21.55
Customer Service Specialist II	37	\$ 42,688.19	\$ 44,825.81	\$ 47,070.30	\$ 49,421.68	\$ 51,901.32
		\$ 1,641.85	\$ 1,724.07	\$ 1,810.40	\$ 1,900.83	\$ 1,996.20
		\$ 20.53	\$ 21.55	\$ 22.63	\$ 23.76	\$ 24.95
Financial Services Specialist I	56	\$ 67,890.68	\$ 71,289.49	\$ 74,859.31	\$ 78,600.14	\$ 82,533.35
		\$ 2,611.18	\$ 2,741.90	\$ 2,879.20	\$ 3,023.08	\$ 3,174.36
		\$ 32.64	\$ 34.27	\$ 35.99	\$ 37.79	\$ 39.68
Financial Services Specialist II	62	\$ 78,600.14	\$ 82,533.35	\$ 86,658.95	\$ 90,976.94	\$ 95,530.06
		\$ 3,023.08	\$ 3,174.36	\$ 3,333.04	\$ 3,499.11	\$ 3,674.23
		\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74	\$ 45.93
GIS Technician I	51	\$ 60,088.39	\$ 63,081.05	\$ 66,244.72	\$ 69,558.02	\$ 73,020.96
		\$ 2,311.09	\$ 2,426.19	\$ 2,547.87	\$ 2,675.31	\$ 2,808.50
		\$ 28.89	\$ 30.33	\$ 31.85	\$ 33.44	\$ 35.11
GIS Technician II	55	\$ 66,244.72	\$ 69,558.02	\$ 73,020.96	\$ 76,676.29	\$ 80,523.99
		\$ 2,547.87	\$ 2,675.31	\$ 2,808.50	\$ 2,949.09	\$ 3,097.08
		\$ 31.85	\$ 33.44	\$ 35.11	\$ 36.87	\$ 38.71
Intern I	7	\$ 20,542.49	\$ 21,568.55	\$ 22,637.35	\$ 23,770.29	\$ 24,967.35
		\$ 790.10	\$ 829.56	\$ 870.67	\$ 914.24	\$ 960.28
		\$ 9.87	\$ 10.37	\$ 10.89	\$ 11.43	\$ 12.00
Intern II	24	\$ 31,102.31	\$ 32,662.77	\$ 34,287.36	\$ 35,997.45	\$ 37,814.43
		\$ 1,196.24	\$ 1,256.26	\$ 1,318.74	\$ 1,384.52	\$ 1,454.40
		\$ 14.95	\$ 15.70	\$ 16.49	\$ 17.31	\$ 18.18
Meter Reader	37	\$ 42,688.19	\$ 44,825.81	\$ 47,070.30	\$ 49,421.68	\$ 51,901.32
		\$ 1,641.85	\$ 1,724.07	\$ 1,810.40	\$ 1,900.83	\$ 1,996.20
		\$ 20.53	\$ 21.55	\$ 22.63	\$ 23.76	\$ 24.95

ELK GROVE WATER DISTRICT
Non-Exempt Positions
Annual, Bi-Weekly & Hourly Wage
As of July 1, 2018

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Operations Foreman	60	\$ 74,859.31	\$ 78,600.14	\$ 82,533.35	\$ 86,658.95	\$ 90,976.94
		\$ 2,879.20	\$ 3,023.08	\$ 3,174.36	\$ 3,333.04	\$ 3,499.11
		\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74
Operator in Training	37	\$ 42,688.19	\$ 44,825.81	\$ 47,070.30	\$ 49,421.68	\$ 51,901.32
		\$ 1,641.85	\$ 1,724.07	\$ 1,810.40	\$ 1,900.83	\$ 1,996.20
		\$ 20.53	\$ 21.55	\$ 22.63	\$ 23.76	\$ 24.95
Senior Utility Billing Specialist	56	\$ 67,890.68	\$ 71,289.49	\$ 74,859.31	\$ 78,600.14	\$ 82,533.35
		\$ 2,611.18	\$ 2,741.90	\$ 2,879.20	\$ 3,023.08	\$ 3,174.36
		\$ 32.64	\$ 34.27	\$ 35.99	\$ 37.79	\$ 39.68
Utility Billing Specialist	46	\$ 53,205.26	\$ 55,855.91	\$ 58,656.18	\$ 61,584.72	\$ 64,662.88
		\$ 2,046.36	\$ 2,148.30	\$ 2,256.01	\$ 2,368.64	\$ 2,487.03
		\$ 25.58	\$ 26.85	\$ 28.20	\$ 29.61	\$ 31.09
Water Distribution Supervisor	60	\$ 74,859.31	\$ 78,600.14	\$ 82,533.35	\$ 86,658.95	\$ 90,976.94
		\$ 2,879.20	\$ 3,023.08	\$ 3,174.36	\$ 3,333.04	\$ 3,499.11
		\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74
Water Distribution Operator I	46	\$ 53,205.26	\$ 55,855.91	\$ 58,656.18	\$ 61,584.72	\$ 64,662.88
		\$ 2,046.36	\$ 2,148.30	\$ 2,256.01	\$ 2,368.64	\$ 2,487.03
		\$ 25.58	\$ 26.85	\$ 28.20	\$ 29.61	\$ 31.09
Water Distribution Operator II	51	\$ 60,088.39	\$ 63,081.05	\$ 66,244.72	\$ 69,558.02	\$ 73,020.96
		\$ 2,311.09	\$ 2,426.19	\$ 2,547.87	\$ 2,675.31	\$ 2,808.50
		\$ 28.89	\$ 30.33	\$ 31.85	\$ 33.44	\$ 35.11
Water Distribution Operator III	56	\$ 67,890.68	\$ 71,289.49	\$ 74,859.31	\$ 78,600.14	\$ 82,533.35
		\$ 2,611.18	\$ 2,741.90	\$ 2,879.20	\$ 3,023.08	\$ 3,174.36
		\$ 32.64	\$ 34.27	\$ 35.99	\$ 37.79	\$ 39.68
Water Treatment Supervisor	60	\$ 74,859.31	\$ 78,600.14	\$ 82,533.35	\$ 86,658.95	\$ 90,976.94
		\$ 2,879.20	\$ 3,023.08	\$ 3,174.36	\$ 3,333.04	\$ 3,499.11
		\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74
Water Treatment Operator I	46	\$ 53,205.26	\$ 55,855.91	\$ 58,656.18	\$ 61,584.72	\$ 64,662.88
		\$ 2,046.36	\$ 2,148.30	\$ 2,256.01	\$ 2,368.64	\$ 2,487.03
		\$ 25.58	\$ 26.85	\$ 28.20	\$ 29.61	\$ 31.09
Water Treatment Operator II	51	\$ 60,088.39	\$ 63,081.05	\$ 66,244.72	\$ 69,558.02	\$ 73,020.96
		\$ 2,311.09	\$ 2,426.19	\$ 2,547.87	\$ 2,675.31	\$ 2,808.50
		\$ 28.89	\$ 30.33	\$ 31.85	\$ 33.44	\$ 35.11
Engineering Technician I	52	\$ 61,584.72	\$ 64,662.88	\$ 67,890.68	\$ 71,289.49	\$ 74,859.31
		\$ 2,368.64	\$ 2,487.03	\$ 2,611.18	\$ 2,741.90	\$ 2,879.20
		\$ 29.61	\$ 31.09	\$ 32.64	\$ 34.27	\$ 35.99

ELK GROVE WATER DISTRICT

Non-Exempt Positions Annual, Bi-Weekly & Hourly Wage As of July 1, 2018

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Water Treatment Operator III	56	\$ 67,890.68	\$ 71,289.49	\$ 74,859.31	\$ 78,600.14	\$ 82,533.35
		\$ 2,611.18	\$ 2,741.90	\$ 2,879.20	\$ 3,023.08	\$ 3,174.36
		\$ 32.64	\$ 34.27	\$ 35.99	\$ 37.79	\$ 39.68
Water Utility Supervisor	60	\$ 74,859.31	\$ 78,600.14	\$ 82,533.35	\$ 86,658.95	\$ 90,976.94
		\$ 2,879.20	\$ 3,023.08	\$ 3,174.36	\$ 3,333.04	\$ 3,499.11
		\$ 35.99	\$ 37.79	\$ 39.68	\$ 41.66	\$ 43.74
Water Utility Operator I	46	\$ 53,205.26	\$ 55,855.91	\$ 58,656.18	\$ 61,584.72	\$ 64,662.88
		\$ 2,046.36	\$ 2,148.30	\$ 2,256.01	\$ 2,368.64	\$ 2,487.03
		\$ 25.58	\$ 26.85	\$ 28.20	\$ 29.61	\$ 31.09
Water Utility Operator II	51	\$ 60,088.39	\$ 63,081.05	\$ 66,244.72	\$ 69,558.02	\$ 73,020.96
		\$ 2,311.09	\$ 2,426.19	\$ 2,547.87	\$ 2,675.31	\$ 2,808.50
		\$ 28.89	\$ 30.33	\$ 31.85	\$ 33.44	\$ 35.11
Water Utility Operator III	56	\$ 67,890.68	\$ 71,289.49	\$ 74,859.31	\$ 78,600.14	\$ 82,533.35
		\$ 2,611.18	\$ 2,741.90	\$ 2,879.20	\$ 3,023.08	\$ 3,174.36
		\$ 32.64	\$ 34.27	\$ 35.99	\$ 37.79	\$ 39.68

ELK GROVE WATER DISTRICT
Exempt Positions
Annual Salary
As of July 1, 2018

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Assistant General Manager	82	\$ 128,022	\$ 134,435	\$ 141,147	\$ 148,201	\$ 155,618
Associate Civil Engineer	69	\$ 93,200	\$ 97,860	\$ 102,755	\$ 107,907	\$ 113,294
Finance Manager	79	\$ 118,958	\$ 124,901	\$ 131,143	\$ 137,705	\$ 144,588
Finance Supervisor	71	\$ 97,860	\$ 102,755	\$ 107,907	\$ 113,294	\$ 118,958
General Manager	---	\$ 197,854				
Human Resources Administrator	70	\$ 95,530	\$ 100,318	\$ 105,320	\$ 110,600	\$ 116,115
Human Resources Specialist	62	\$ 78,600	\$ 82,533	\$ 86,659	\$ 90,977	\$ 95,530
Management Analyst	66	\$ 86,659	\$ 90,977	\$ 95,530	\$ 100,318	\$ 105,320
Operations Manager	75	\$ 107,907	\$ 113,294	\$ 118,958	\$ 124,901	\$ 131,143
Program Manager	69	\$ 93,200	\$ 97,860	\$ 102,755	\$ 107,907	\$ 113,294