

# ELK GROVE WATER DISTRICT

## Non-Exempt Positions Annual, Bi-Weekly & Hourly Wage As of July 1, 2019

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Administrative Assistant I	35	\$ 41,849.60	\$ 43,950.40	\$ 46,113.60	\$ 48,443.20	\$ 50,856.00
		\$ 1,609.60	\$ 1,690.40	\$ 1,773.60	\$ 1,863.20	\$ 1,956.00
		\$ 20.12	\$ 21.13	\$ 22.17	\$ 23.29	\$ 24.45
Administrative Assistant II	41	\$ 48,443.20	\$ 50,856.00	\$ 53,393.60	\$ 56,076.80	\$ 58,884.80
		\$ 1,863.20	\$ 1,956.00	\$ 2,053.60	\$ 2,156.80	\$ 2,264.80
		\$ 23.29	\$ 24.45	\$ 25.67	\$ 26.96	\$ 28.31
CIP Worker (Temporary)	46	\$ 54,745.60	\$ 57,470.40	\$ 60,361.60	\$ 63,377.60	\$ 66,539.20
		\$ 2,105.60	\$ 2,210.40	\$ 2,321.60	\$ 2,437.60	\$ 2,559.20
		\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47	\$ 31.99
Conservation Coordinator	50	\$ 60,361.60	\$ 63,377.60	\$ 66,539.20	\$ 69,867.20	\$ 73,340.80
		\$ 2,321.60	\$ 2,437.60	\$ 2,559.20	\$ 2,687.20	\$ 2,820.80
		\$ 29.02	\$ 30.47	\$ 31.99	\$ 33.59	\$ 35.26
Customer Service Specialist I	31	\$ 37,939.20	\$ 39,852.80	\$ 41,849.60	\$ 43,950.40	\$ 46,113.60
		\$ 1,459.20	\$ 1,532.80	\$ 1,609.60	\$ 1,690.40	\$ 1,773.60
		\$ 18.24	\$ 19.16	\$ 20.12	\$ 21.13	\$ 22.17
Customer Service Specialist II	37	\$ 43,950.40	\$ 46,113.60	\$ 48,443.20	\$ 50,856.00	\$ 53,393.60
		\$ 1,690.40	\$ 1,773.60	\$ 1,863.20	\$ 1,956.00	\$ 2,053.60
		\$ 21.13	\$ 22.17	\$ 23.29	\$ 24.45	\$ 25.67
Financial Services Specialist I	56	\$ 69,867.20	\$ 73,340.80	\$ 77,022.40	\$ 80,891.20	\$ 84,926.40
		\$ 2,687.20	\$ 2,820.80	\$ 2,962.40	\$ 3,111.20	\$ 3,266.40
		\$ 33.59	\$ 35.26	\$ 37.03	\$ 38.89	\$ 40.83
Financial Services Specialist II	62	\$ 80,891.20	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,300.80
		\$ 3,111.20	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.80
		\$ 38.89	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.26
GIS Technician I	51	\$ 61,838.40	\$ 64,916.80	\$ 68,161.60	\$ 71,572.80	\$ 75,150.40
		\$ 2,378.40	\$ 2,496.80	\$ 2,621.60	\$ 2,752.80	\$ 2,890.40
		\$ 29.73	\$ 31.21	\$ 32.77	\$ 34.41	\$ 36.13
GIS Technician II	55	\$ 68,161.60	\$ 71,572.80	\$ 75,150.40	\$ 78,915.20	\$ 82,846.40
		\$ 2,621.60	\$ 2,752.80	\$ 2,890.40	\$ 3,035.20	\$ 3,186.40
		\$ 32.77	\$ 34.41	\$ 36.13	\$ 37.94	\$ 39.83
Intern I	7	\$ 21,132.80	\$ 22,193.60	\$ 23,316.80	\$ 24,460.80	\$ 25,688.00
		\$ 812.80	\$ 853.60	\$ 896.80	\$ 940.80	\$ 988.00
		\$ 10.16	\$ 10.67	\$ 11.21	\$ 11.76	\$ 12.35
Intern II	24	\$ 31,990.40	\$ 33,612.80	\$ 35,297.60	\$ 37,044.80	\$ 38,916.80
		\$ 1,230.40	\$ 1,292.80	\$ 1,357.60	\$ 1,424.80	\$ 1,496.80
		\$ 15.38	\$ 16.16	\$ 16.97	\$ 17.81	\$ 18.71
Meter Reader	37	\$ 43,950.40	\$ 46,113.60	\$ 48,443.20	\$ 50,856.00	\$ 53,393.60
		\$ 1,690.40	\$ 1,773.60	\$ 1,863.20	\$ 1,956.00	\$ 2,053.60
		\$ 21.13	\$ 22.17	\$ 23.29	\$ 24.45	\$ 25.67

**ELK GROVE WATER DISTRICT**  
**Non-Exempt Positions**  
**Annual, Bi-Weekly & Hourly Wage**  
**As of July 1, 2019**

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Operations Foreman	60	\$ 77,022.40	\$ 80,891.20	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80
		\$ 2,962.40	\$ 3,111.20	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80
		\$ 37.03	\$ 38.89	\$ 40.83	\$ 42.87	\$ 45.01
Operator in Training	37	\$ 43,950.40	\$ 46,113.60	\$ 48,443.20	\$ 50,856.00	\$ 53,393.60
		\$ 1,690.40	\$ 1,773.60	\$ 1,863.20	\$ 1,956.00	\$ 2,053.60
		\$ 21.13	\$ 22.17	\$ 23.29	\$ 24.45	\$ 25.67
Senior Utility Billing Specialist	56	\$ 69,867.20	\$ 73,340.80	\$ 77,022.40	\$ 80,891.20	\$ 84,926.40
		\$ 2,687.20	\$ 2,820.80	\$ 2,962.40	\$ 3,111.20	\$ 3,266.40
		\$ 33.59	\$ 35.26	\$ 37.03	\$ 38.89	\$ 40.83
Utility Billing Specialist	46	\$ 54,745.60	\$ 57,470.40	\$ 60,361.60	\$ 63,377.60	\$ 66,539.20
		\$ 2,105.60	\$ 2,210.40	\$ 2,321.60	\$ 2,437.60	\$ 2,559.20
		\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47	\$ 31.99
Water Distribution Supervisor	60	\$ 77,022.40	\$ 80,891.20	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80
		\$ 2,962.40	\$ 3,111.20	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80
		\$ 37.03	\$ 38.89	\$ 40.83	\$ 42.87	\$ 45.01
Water Distribution Operator I	46	\$ 54,745.60	\$ 57,470.40	\$ 60,361.60	\$ 63,377.60	\$ 66,539.20
		\$ 2,105.60	\$ 2,210.40	\$ 2,321.60	\$ 2,437.60	\$ 2,559.20
		\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47	\$ 31.99
Water Distribution Operator II	51	\$ 61,838.40	\$ 64,916.80	\$ 68,161.60	\$ 71,572.80	\$ 75,150.40
		\$ 2,378.40	\$ 2,496.80	\$ 2,621.60	\$ 2,752.80	\$ 2,890.40
		\$ 29.73	\$ 31.21	\$ 32.77	\$ 34.41	\$ 36.13
Water Distribution Operator III	56	\$ 69,867.20	\$ 73,340.80	\$ 77,022.40	\$ 80,891.20	\$ 84,926.40
		\$ 2,687.20	\$ 2,820.80	\$ 2,962.40	\$ 3,111.20	\$ 3,266.40
		\$ 33.59	\$ 35.26	\$ 37.03	\$ 38.89	\$ 40.83
Water Treatment Supervisor	60	\$ 77,022.40	\$ 80,891.20	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80
		\$ 2,962.40	\$ 3,111.20	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80
		\$ 37.03	\$ 38.89	\$ 40.83	\$ 42.87	\$ 45.01
Water Treatment Operator I	46	\$ 54,745.60	\$ 57,470.40	\$ 60,361.60	\$ 63,377.60	\$ 66,539.20
		\$ 2,105.60	\$ 2,210.40	\$ 2,321.60	\$ 2,437.60	\$ 2,559.20
		\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47	\$ 31.99
Water Treatment Operator II	51	\$ 61,838.40	\$ 64,916.80	\$ 68,161.60	\$ 71,572.80	\$ 75,150.40
		\$ 2,378.40	\$ 2,496.80	\$ 2,621.60	\$ 2,752.80	\$ 2,890.40
		\$ 29.73	\$ 31.21	\$ 32.77	\$ 34.41	\$ 36.13
Engineering Technician I	52	\$ 63,377.60	\$ 66,539.20	\$ 69,867.20	\$ 73,340.80	\$ 77,022.40
		\$ 2,437.60	\$ 2,559.20	\$ 2,687.20	\$ 2,820.80	\$ 2,962.40
		\$ 30.47	\$ 31.99	\$ 33.59	\$ 35.26	\$ 37.03

# ELK GROVE WATER DISTRICT

## Non-Exempt Positions Annual, Bi-Weekly & Hourly Wage As of July 1, 2019

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Water Treatment Operator III	56	\$ 69,867.20	\$ 73,340.80	\$ 77,022.40	\$ 80,891.20	\$ 84,926.40
		\$ 2,687.20	\$ 2,820.80	\$ 2,962.40	\$ 3,111.20	\$ 3,266.40
		\$ 33.59	\$ 35.26	\$ 37.03	\$ 38.89	\$ 40.83
Water Utility Supervisor	60	\$ 77,022.40	\$ 80,891.20	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80
		\$ 2,962.40	\$ 3,111.20	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80
		\$ 37.03	\$ 38.89	\$ 40.83	\$ 42.87	\$ 45.01
Water Utility Operator I	46	\$ 54,745.60	\$ 57,470.40	\$ 60,361.60	\$ 63,377.60	\$ 66,539.20
		\$ 2,105.60	\$ 2,210.40	\$ 2,321.60	\$ 2,437.60	\$ 2,559.20
		\$ 26.32	\$ 27.63	\$ 29.02	\$ 30.47	\$ 31.99
Water Utility Operator II	51	\$ 61,838.40	\$ 64,916.80	\$ 68,161.60	\$ 71,572.80	\$ 75,150.40
		\$ 2,378.40	\$ 2,496.80	\$ 2,621.60	\$ 2,752.80	\$ 2,890.40
		\$ 29.73	\$ 31.21	\$ 32.77	\$ 34.41	\$ 36.13
Water Utility Operator III	56	\$ 69,867.20	\$ 73,340.80	\$ 77,022.40	\$ 80,891.20	\$ 84,926.40
		\$ 2,687.20	\$ 2,820.80	\$ 2,962.40	\$ 3,111.20	\$ 3,266.40
		\$ 33.59	\$ 35.26	\$ 37.03	\$ 38.89	\$ 40.83

**ELK GROVE WATER DISTRICT**  
**Exempt Positions**  
**Annual Salary**  
**As of July 1, 2019**

<b>Position</b>	<b>Grade</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>
Assistant General Manager	82	\$ 131,726	\$ 138,320	\$ 145,246	\$ 152,506	\$ 160,139
Associate Civil Engineer	69	\$ 95,909	\$ 100,693	\$ 105,726	\$ 111,010	\$ 116,584
Finance Manager	79	\$ 122,408	\$ 128,523	\$ 134,950	\$ 141,710	\$ 148,803
Finance Supervisor	71	\$ 100,693	\$ 105,726	\$ 111,010	\$ 116,584	\$ 122,408
General Manager	---	\$ 203,592				
Human Resources Administrator	70	\$ 98,301	\$ 103,230	\$ 108,389	\$ 113,797	\$ 119,496
Human Resources Specialist	62	\$ 80,891	\$ 84,926	\$ 89,170	\$ 93,621	\$ 98,301
Management Analyst	66	\$ 89,170	\$ 93,621	\$ 98,301	\$ 103,230	\$ 108,389
Operations Manager	75	\$ 111,010	\$ 116,584	\$ 122,408	\$ 128,523	\$ 134,950
Program Manager	69	\$ 95,909	\$ 100,693	\$ 105,726	\$ 111,010	\$ 116,584