

# ELK GROVE WATER DISTRICT

## Non-Exempt Positions

Annual, Bi-Weekly & Hourly Wage .97%

As of July 1, 2020

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Administrative Assistant I	35	\$ 42,265.60	\$ 44,366.40	\$ 46,571.20	\$ 48,921.60	\$ 51,355.20
		\$ 1,625.60	\$ 1,706.40	\$ 1,791.20	\$ 1,881.60	\$ 1,975.20
		\$ 20.32	\$ 21.33	\$ 22.39	\$ 23.52	\$ 24.69
Administrative Assistant II	41	\$ 48,921.60	\$ 51,355.20	\$ 53,913.60	\$ 56,617.60	\$ 59,446.40
		\$ 1,881.60	\$ 1,975.20	\$ 2,073.60	\$ 2,177.60	\$ 2,286.40
		\$ 23.52	\$ 24.69	\$ 25.92	\$ 27.22	\$ 28.58
CIP Worker (Temporary)	46	\$ 55,286.40	\$ 58,032.00	\$ 60,944.00	\$ 64,001.60	\$ 67,184.00
		\$ 2,126.40	\$ 2,232.00	\$ 2,344.00	\$ 2,461.60	\$ 2,584.00
		\$ 26.58	\$ 27.90	\$ 29.30	\$ 30.77	\$ 32.30
Conservation Coordinator	50	\$ 60,944.00	\$ 64,001.60	\$ 67,184.00	\$ 70,553.60	\$ 74,048.00
		\$ 2,344.00	\$ 2,461.60	\$ 2,584.00	\$ 2,713.60	\$ 2,848.00
		\$ 29.30	\$ 30.77	\$ 32.30	\$ 33.92	\$ 35.60
Customer Service Specialist I	31	\$ 38,313.60	\$ 40,248.00	\$ 42,265.60	\$ 44,366.40	\$ 46,571.20
		\$ 1,473.60	\$ 1,548.00	\$ 1,625.60	\$ 1,706.40	\$ 1,791.20
		\$ 18.42	\$ 19.35	\$ 20.32	\$ 21.33	\$ 22.39
Customer Service Specialist II	37	\$ 44,366.40	\$ 46,571.20	\$ 48,921.60	\$ 51,355.20	\$ 53,913.60
		\$ 1,706.40	\$ 1,791.20	\$ 1,881.60	\$ 1,975.20	\$ 2,073.60
		\$ 21.33	\$ 22.39	\$ 23.52	\$ 24.69	\$ 25.92
Financial Services Specialist I	56	\$ 70,553.60	\$ 74,048.00	\$ 77,771.20	\$ 81,681.60	\$ 85,758.40
		\$ 2,713.60	\$ 2,848.00	\$ 2,991.20	\$ 3,141.60	\$ 3,298.40
		\$ 33.92	\$ 35.60	\$ 37.39	\$ 39.27	\$ 41.23
Financial Services Specialist II	62	\$ 81,681.60	\$ 85,758.40	\$ 90,043.20	\$ 94,536.00	\$ 99,257.60
		\$ 3,141.60	\$ 3,298.40	\$ 3,463.20	\$ 3,636.00	\$ 3,817.60
		\$ 39.27	\$ 41.23	\$ 43.29	\$ 45.45	\$ 47.72
GIS Technician I	51	\$ 62,441.60	\$ 65,540.80	\$ 68,827.20	\$ 72,259.20	\$ 75,878.40
		\$ 2,401.60	\$ 2,520.80	\$ 2,647.20	\$ 2,779.20	\$ 2,918.40
		\$ 30.02	\$ 31.51	\$ 33.09	\$ 34.74	\$ 36.48
GIS Technician II	55	\$ 68,827.20	\$ 72,259.20	\$ 75,878.40	\$ 79,684.80	\$ 83,657.60
		\$ 2,647.20	\$ 2,779.20	\$ 2,918.40	\$ 3,064.80	\$ 3,217.60
		\$ 33.09	\$ 34.74	\$ 36.48	\$ 38.31	\$ 40.22
Intern I	7	\$ 21,340.80	\$ 22,401.60	\$ 23,545.60	\$ 24,689.60	\$ 25,937.60
		\$ 820.80	\$ 861.60	\$ 905.60	\$ 949.60	\$ 997.60
		\$ 10.26	\$ 10.77	\$ 11.32	\$ 11.87	\$ 12.47
Intern II	24	\$ 32,302.40	\$ 33,945.60	\$ 35,630.40	\$ 37,398.40	\$ 39,291.20
		\$ 1,242.40	\$ 1,305.60	\$ 1,370.40	\$ 1,438.40	\$ 1,511.20
		\$ 15.53	\$ 16.32	\$ 17.13	\$ 17.98	\$ 18.89
Meter Reader	37	\$ 44,366.40	\$ 46,571.20	\$ 48,921.60	\$ 51,355.20	\$ 53,913.60
		\$ 1,706.40	\$ 1,791.20	\$ 1,881.60	\$ 1,975.20	\$ 2,073.60
		\$ 21.33	\$ 22.39	\$ 23.52	\$ 24.69	\$ 25.92

**ELK GROVE WATER DISTRICT**  
**Non-Exempt Positions**  
**Annual, Bi-Weekly & Hourly Wage**  
**As of July 1, 2020**

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Operations Foreman	60	\$ 77,771.20	\$ 81,681.60	\$ 85,758.40	\$ 90,043.20	\$ 94,536.00
		\$ 2,991.20	\$ 3,141.60	\$ 3,298.40	\$ 3,463.20	\$ 3,636.00
		\$ 37.39	\$ 39.27	\$ 41.23	\$ 43.29	\$ 45.45
Operator in Training	37	\$ 44,366.40	\$ 46,571.20	\$ 48,921.60	\$ 51,355.20	\$ 53,913.60
		\$ 1,706.40	\$ 1,791.20	\$ 1,881.60	\$ 1,975.20	\$ 2,073.60
		\$ 21.33	\$ 22.39	\$ 23.52	\$ 24.69	\$ 25.92
Senior Utility Billing Specialist	56	\$ 70,553.60	\$ 74,048.00	\$ 77,771.20	\$ 81,681.60	\$ 85,758.40
		\$ 2,713.60	\$ 2,848.00	\$ 2,991.20	\$ 3,141.60	\$ 3,298.40
		\$ 33.92	\$ 35.60	\$ 37.39	\$ 39.27	\$ 41.23
Utility Billing Specialist	46	\$ 55,286.40	\$ 58,032.00	\$ 60,944.00	\$ 64,001.60	\$ 67,184.00
		\$ 2,126.40	\$ 2,232.00	\$ 2,344.00	\$ 2,461.60	\$ 2,584.00
		\$ 26.58	\$ 27.90	\$ 29.30	\$ 30.77	\$ 32.30
Water Distribution Supervisor	60	\$ 77,771.20	\$ 81,681.60	\$ 85,758.40	\$ 90,043.20	\$ 94,536.00
		\$ 2,991.20	\$ 3,141.60	\$ 3,298.40	\$ 3,463.20	\$ 3,636.00
		\$ 37.39	\$ 39.27	\$ 41.23	\$ 43.29	\$ 45.45
Water Distribution Operator I	46	\$ 55,286.40	\$ 58,032.00	\$ 60,944.00	\$ 64,001.60	\$ 67,184.00
		\$ 2,126.40	\$ 2,232.00	\$ 2,344.00	\$ 2,461.60	\$ 2,584.00
		\$ 26.58	\$ 27.90	\$ 29.30	\$ 30.77	\$ 32.30
Water Distribution Operator II	51	\$ 62,441.60	\$ 65,540.80	\$ 68,827.20	\$ 72,259.20	\$ 75,878.40
		\$ 2,401.60	\$ 2,520.80	\$ 2,647.20	\$ 2,779.20	\$ 2,918.40
		\$ 30.02	\$ 31.51	\$ 33.09	\$ 34.74	\$ 36.48
Water Distribution Operator III	56	\$ 70,553.60	\$ 74,048.00	\$ 77,771.20	\$ 81,681.60	\$ 85,758.40
		\$ 2,713.60	\$ 2,848.00	\$ 2,991.20	\$ 3,141.60	\$ 3,298.40
		\$ 33.92	\$ 35.60	\$ 37.39	\$ 39.27	\$ 41.23
Water Treatment Supervisor	60	\$ 77,771.20	\$ 81,681.60	\$ 85,758.40	\$ 90,043.20	\$ 94,536.00
		\$ 2,991.20	\$ 3,141.60	\$ 3,298.40	\$ 3,463.20	\$ 3,636.00
		\$ 37.39	\$ 39.27	\$ 41.23	\$ 43.29	\$ 45.45
Water Treatment Operator I	46	\$ 55,286.40	\$ 58,032.00	\$ 60,944.00	\$ 64,001.60	\$ 67,184.00
		\$ 2,126.40	\$ 2,232.00	\$ 2,344.00	\$ 2,461.60	\$ 2,584.00
		\$ 26.58	\$ 27.90	\$ 29.30	\$ 30.77	\$ 32.30
Water Treatment Operator II	51	\$ 62,441.60	\$ 65,540.80	\$ 68,827.20	\$ 72,259.20	\$ 75,878.40
		\$ 2,401.60	\$ 2,520.80	\$ 2,647.20	\$ 2,779.20	\$ 2,918.40
		\$ 30.02	\$ 31.51	\$ 33.09	\$ 34.74	\$ 36.48
Engineering Technician I	52	\$ 64,001.60	\$ 67,184.00	\$ 70,553.60	\$ 74,048.00	\$ 77,771.20
		\$ 2,461.60	\$ 2,584.00	\$ 2,713.60	\$ 2,848.00	\$ 2,991.20
		\$ 30.77	\$ 32.30	\$ 33.92	\$ 35.60	\$ 37.39

# ELK GROVE WATER DISTRICT

## Non-Exempt Positions Annual, Bi-Weekly & Hourly Wage As of July 1, 2020

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Water Treatment Operator III	56	\$ 70,553.60	\$ 74,048.00	\$ 77,771.20	\$ 81,681.60	\$ 85,758.40
		\$ 2,713.60	\$ 2,848.00	\$ 2,991.20	\$ 3,141.60	\$ 3,298.40
		\$ 33.92	\$ 35.60	\$ 37.39	\$ 39.27	\$ 41.23
Water Utility Supervisor	60	\$ 77,771.20	\$ 81,681.60	\$ 85,758.40	\$ 90,043.20	\$ 94,536.00
		\$ 2,991.20	\$ 3,141.60	\$ 3,298.40	\$ 3,463.20	\$ 3,636.00
		\$ 37.39	\$ 39.27	\$ 41.23	\$ 43.29	\$ 45.45
Water Utility Operator I	46	\$ 55,286.40	\$ 58,032.00	\$ 60,944.00	\$ 64,001.60	\$ 67,184.00
		\$ 2,126.40	\$ 2,232.00	\$ 2,344.00	\$ 2,461.60	\$ 2,584.00
		\$ 26.58	\$ 27.90	\$ 29.30	\$ 30.77	\$ 32.30
Water Utility Operator II	51	\$ 62,441.60	\$ 65,540.80	\$ 68,827.20	\$ 72,259.20	\$ 75,878.40
		\$ 2,401.60	\$ 2,520.80	\$ 2,647.20	\$ 2,779.20	\$ 2,918.40
		\$ 30.02	\$ 31.51	\$ 33.09	\$ 34.74	\$ 36.48
Water Utility Operator III	56	\$ 70,553.60	\$ 74,048.00	\$ 77,771.20	\$ 81,681.60	\$ 85,758.40
		\$ 2,713.60	\$ 2,848.00	\$ 2,991.20	\$ 3,141.60	\$ 3,298.40
		\$ 33.92	\$ 35.60	\$ 37.39	\$ 39.27	\$ 41.23

**ELK GROVE WATER DISTRICT**  
**Exempt Positions**  
**Annual Salary**  
**As of July 1, 2020**

<b>Position</b>	<b>Grade</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>
Assistant General Manager	82	\$ 132,995	\$ 139,672	\$ 146,661	\$ 153,982	\$ 161,699
Associate Civil Engineer	69	\$ 96,845	\$ 101,670	\$ 106,746	\$ 112,091	\$ 117,707
Finance Manager	79	\$ 123,594	\$ 129,771	\$ 136,261	\$ 143,083	\$ 150,238
Finance Supervisor	71	\$ 101,670	\$ 106,746	\$ 112,091	\$ 117,707	\$ 123,594
General Manager	---	\$ 205,567				
Human Resources Administrator	70	\$ 99,258	\$ 104,229	\$ 109,450	\$ 114,899	\$ 120,661
Human Resources Specialist	62	\$ 81,682	\$ 85,758	\$ 90,043	\$ 94,536	\$ 99,258
Management Analyst	66	\$ 90,043	\$ 94,536	\$ 99,258	\$ 104,229	\$ 109,450
Operations Manager	75	\$ 112,091	\$ 117,707	\$ 123,594	\$ 129,771	\$ 136,261
Program Manager	69	\$ 96,845	\$ 101,670	\$ 106,746	\$ 112,091	\$ 117,707