

# ELK GROVE WATER DISTRICT

## Non-Exempt Positions

### Annual, Bi-Weekly & Hourly Wage

As of July 1, 2022 (COLA 7.20%)

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Administrative Assistant I	35	\$ 47,112.00	\$ 49,462.40	\$ 51,916.80	\$ 54,516.80	\$ 57,241.60
		\$ 1,812.00	\$ 1,902.40	\$ 1,996.80	\$ 2,096.80	\$ 2,201.60
		\$ 22.65	\$ 23.78	\$ 24.96	\$ 26.21	\$ 27.52
Administrative Assistant II	41	\$ 54,516.80	\$ 57,241.60	\$ 60,091.20	\$ 63,107.20	\$ 66,248.00
		\$ 2,096.80	\$ 2,201.60	\$ 2,311.20	\$ 2,427.20	\$ 2,548.00
		\$ 26.21	\$ 27.52	\$ 28.89	\$ 30.34	\$ 31.85
CIP Worker (Temporary)	46	\$ 61,630.40	\$ 64,688.00	\$ 67,912.00	\$ 71,323.20	\$ 74,880.00
		\$ 2,370.40	\$ 2,488.00	\$ 2,612.00	\$ 2,743.20	\$ 2,880.00
		\$ 29.63	\$ 31.10	\$ 32.65	\$ 34.29	\$ 36.00
Conservation Coordinator	50	\$ 67,912.00	\$ 71,323.20	\$ 74,880.00	\$ 78,644.80	\$ 82,513.60
		\$ 2,612.00	\$ 2,743.20	\$ 2,880.00	\$ 3,024.80	\$ 3,173.60
		\$ 32.65	\$ 34.29	\$ 36.00	\$ 37.81	\$ 39.67
Engineering Technician I	52	\$ 71,323.20	\$ 74,880.00	\$ 78,644.80	\$ 82,513.60	\$ 86,673.60
		\$ 2,743.20	\$ 2,880.00	\$ 3,024.80	\$ 3,173.60	\$ 3,333.60
		\$ 34.29	\$ 36.00	\$ 37.81	\$ 39.67	\$ 41.67
Engineering Technician II	53	\$ 73,049.60	\$ 76,710.40	\$ 80,537.60	\$ 84,572.80	\$ 88,816.00
		\$ 2,809.60	\$ 2,950.40	\$ 3,097.60	\$ 3,252.80	\$ 3,416.00
		\$ 35.12	\$ 36.88	\$ 38.72	\$ 40.66	\$ 42.70
Engineering Technician III	59	\$ 84,572.80	\$ 88,816.00	\$ 93,246.40	\$ 97,905.60	\$ 102,814.40
		\$ 3,252.80	\$ 3,416.00	\$ 3,586.40	\$ 3,765.60	\$ 3,954.40
		\$ 40.66	\$ 42.70	\$ 44.83	\$ 47.07	\$ 49.43
Financial Services Specialist I	56	\$ 78,644.80	\$ 82,513.60	\$ 86,673.60	\$ 91,041.60	\$ 95,596.80
		\$ 3,024.80	\$ 3,173.60	\$ 3,333.60	\$ 3,501.60	\$ 3,676.80
		\$ 37.81	\$ 39.67	\$ 41.67	\$ 43.77	\$ 45.96
Financial Services Specialist II	62	\$ 91,041.60	\$ 95,596.80	\$ 100,360.00	\$ 105,352.00	\$ 110,614.40
		\$ 3,501.60	\$ 3,676.80	\$ 3,860.00	\$ 4,052.00	\$ 4,254.40
		\$ 43.77	\$ 45.96	\$ 48.25	\$ 50.65	\$ 53.18
GIS Technician I	51	\$ 69,596.80	\$ 73,049.60	\$ 76,710.40	\$ 80,537.60	\$ 84,572.80
		\$ 2,676.80	\$ 2,809.60	\$ 2,950.40	\$ 3,097.60	\$ 3,252.80
		\$ 33.46	\$ 35.12	\$ 36.88	\$ 38.72	\$ 40.66
GIS Technician II	55	\$ 76,710.40	\$ 80,537.60	\$ 84,572.80	\$ 88,816.00	\$ 93,246.40
		\$ 2,950.40	\$ 3,097.60	\$ 3,252.80	\$ 3,416.00	\$ 3,586.40
		\$ 36.88	\$ 38.72	\$ 40.66	\$ 42.70	\$ 44.83
Human Resources Technician	52	\$ 71,323.20	\$ 74,880.00	\$ 78,644.80	\$ 82,513.60	\$ 86,673.60
		\$ 2,743.20	\$ 2,880.00	\$ 3,024.80	\$ 3,173.60	\$ 3,333.60
		\$ 34.29	\$ 36.00	\$ 37.81	\$ 39.67	\$ 41.67
Intern I	7	\$ 23,795.20	\$ 24,980.80	\$ 26,249.60	\$ 27,518.40	\$ 28,912.00
		\$ 915.20	\$ 960.80	\$ 1,009.60	\$ 1,058.40	\$ 1,112.00
		\$ 11.44	\$ 12.01	\$ 12.62	\$ 13.23	\$ 13.90

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Annual, Bi-Weekly & Hourly Wage

As of July 1, 2022 (COLA 7.20%)

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Intern II	24	\$ 36,004.80	\$ 37,835.20	\$ 39,707.20	\$ 41,683.20	\$ 43,784.00
		\$ 1,384.80	\$ 1,455.20	\$ 1,527.20	\$ 1,603.20	\$ 1,684.00
		\$ 17.31	\$ 18.19	\$ 19.09	\$ 20.04	\$ 21.05
Meter Reader	37	\$ 49,462.40	\$ 51,916.80	\$ 54,516.80	\$ 57,241.60	\$ 60,091.20
		\$ 1,902.40	\$ 1,996.80	\$ 2,096.80	\$ 2,201.60	\$ 2,311.20
		\$ 23.78	\$ 24.96	\$ 26.21	\$ 27.52	\$ 28.89
Operations Foreman	60	\$ 86,673.60	\$ 91,041.60	\$ 95,596.80	\$ 100,360.00	\$ 105,352.00
		\$ 3,333.60	\$ 3,501.60	\$ 3,676.80	\$ 3,860.00	\$ 4,052.00
		\$ 41.67	\$ 43.77	\$ 45.96	\$ 48.25	\$ 50.65
Operator in Training	37	\$ 49,462.40	\$ 51,916.80	\$ 54,516.80	\$ 57,241.60	\$ 60,091.20
		\$ 1,902.40	\$ 1,996.80	\$ 2,096.80	\$ 2,201.60	\$ 2,311.20
		\$ 23.78	\$ 24.96	\$ 26.21	\$ 27.52	\$ 28.89
Senior Utility Billing Specialist	56	\$ 78,644.80	\$ 82,513.60	\$ 86,673.60	\$ 91,041.60	\$ 95,596.80
		\$ 3,024.80	\$ 3,173.60	\$ 3,333.60	\$ 3,501.60	\$ 3,676.80
		\$ 37.81	\$ 39.67	\$ 41.67	\$ 43.77	\$ 45.96
Utility Billing Specialist I	31	\$ 42,702.40	\$ 44,865.60	\$ 47,112.00	\$ 49,462.40	\$ 51,916.80
		\$ 1,642.40	\$ 1,725.60	\$ 1,812.00	\$ 1,902.40	\$ 1,996.80
		\$ 20.53	\$ 21.57	\$ 22.65	\$ 23.78	\$ 24.96
Utility Billing Specialist II	37	\$ 49,462.40	\$ 51,916.80	\$ 54,516.80	\$ 57,241.60	\$ 60,091.20
		\$ 1,902.40	\$ 1,996.80	\$ 2,096.80	\$ 2,201.60	\$ 2,311.20
		\$ 23.78	\$ 24.96	\$ 26.21	\$ 27.52	\$ 28.89
Utility Billing Specialist III	46	\$ 61,630.40	\$ 64,688.00	\$ 67,912.00	\$ 71,323.20	\$ 74,880.00
		\$ 2,370.40	\$ 2,488.00	\$ 2,612.00	\$ 2,743.20	\$ 2,880.00
		\$ 29.63	\$ 31.10	\$ 32.65	\$ 34.29	\$ 36.00
Water Distribution Supervisor	60	\$ 86,673.60	\$ 91,041.60	\$ 95,596.80	\$ 100,360.00	\$ 105,352.00
		\$ 3,333.60	\$ 3,501.60	\$ 3,676.80	\$ 3,860.00	\$ 4,052.00
		\$ 41.67	\$ 43.77	\$ 45.96	\$ 48.25	\$ 50.65
Water Distribution Operator I	46	\$ 61,630.40	\$ 64,688.00	\$ 67,912.00	\$ 71,323.20	\$ 74,880.00
		\$ 2,370.40	\$ 2,488.00	\$ 2,612.00	\$ 2,743.20	\$ 2,880.00
		\$ 29.63	\$ 31.10	\$ 32.65	\$ 34.29	\$ 36.00
Water Distribution Operator II	51	\$ 69,596.80	\$ 73,049.60	\$ 76,710.40	\$ 80,537.60	\$ 84,572.80
		\$ 2,676.80	\$ 2,809.60	\$ 2,950.40	\$ 3,097.60	\$ 3,252.80
		\$ 33.46	\$ 35.12	\$ 36.88	\$ 38.72	\$ 40.66
Water Distribution Operator III	56	\$ 78,644.80	\$ 82,513.60	\$ 86,673.60	\$ 91,041.60	\$ 95,596.80
		\$ 3,024.80	\$ 3,173.60	\$ 3,333.60	\$ 3,501.60	\$ 3,676.80
		\$ 37.81	\$ 39.67	\$ 41.67	\$ 43.77	\$ 45.96
Water Treatment Supervisor	60	\$ 86,673.60	\$ 91,041.60	\$ 95,596.80	\$ 100,360.00	\$ 105,352.00
		\$ 3,333.60	\$ 3,501.60	\$ 3,676.80	\$ 3,860.00	\$ 4,052.00
		\$ 41.67	\$ 43.77	\$ 45.96	\$ 48.25	\$ 50.65
Water Treatment Operator I	46	\$ 61,630.40	\$ 64,688.00	\$ 67,912.00	\$ 71,323.20	\$ 74,880.00
		\$ 2,370.40	\$ 2,488.00	\$ 2,612.00	\$ 2,743.20	\$ 2,880.00
		\$ 29.63	\$ 31.10	\$ 32.65	\$ 34.29	\$ 36.00

Water Treatment Operator II	51	\$ 69,596.80	\$ 73,049.60	\$ 76,710.40	\$ 80,537.60	\$ 84,572.80
		\$ 2,676.80	\$ 2,809.60	\$ 2,950.40	\$ 3,097.60	\$ 3,252.80
		\$ 33.46	\$ 35.12	\$ 36.88	\$ 38.72	\$ 40.66

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As of July 1, 2022 (COLA 7.20%)

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		\$ 3,024.80	\$ 3,173.60	\$ 3,333.60	\$ 3,501.60	\$ 3,676.80
		\$ 37.81	\$ 39.67	\$ 41.67	\$ 43.77	\$ 45.96
Water Utility Supervisor	60	\$ 86,673.60	\$ 91,041.60	\$ 95,596.80	\$ 100,360.00	\$ 105,352.00
		\$ 3,333.60	\$ 3,501.60	\$ 3,676.80	\$ 3,860.00	\$ 4,052.00
		\$ 41.67	\$ 43.77	\$ 45.96	\$ 48.25	\$ 50.65
Water Utility Operator I	46	\$ 61,630.40	\$ 64,688.00	\$ 67,912.00	\$ 71,323.20	\$ 74,880.00
		\$ 2,370.40	\$ 2,488.00	\$ 2,612.00	\$ 2,743.20	\$ 2,880.00
		\$ 29.63	\$ 31.10	\$ 32.65	\$ 34.29	\$ 36.00
Water Utility Operator II	51	\$ 69,596.80	\$ 73,049.60	\$ 76,710.40	\$ 80,537.60	\$ 84,572.80
		\$ 2,676.80	\$ 2,809.60	\$ 2,950.40	\$ 3,097.60	\$ 3,252.80
		\$ 33.46	\$ 35.12	\$ 36.88	\$ 38.72	\$ 40.66
Water Utility Operator III	56	\$ 78,644.80	\$ 82,513.60	\$ 86,673.60	\$ 91,041.60	\$ 95,596.80
		\$ 3,024.80	\$ 3,173.60	\$ 3,333.60	\$ 3,501.60	\$ 3,676.80
		\$ 37.81	\$ 39.67	\$ 41.67	\$ 43.77	\$ 45.96

# ELK GROVE WATER DISTRICT

## Exempt Positions

### Annual Salary

As of July 1, 2022 (COLA 7.20%)

Position	Grade	Step I	Step II	Step III	Step IV	Step V
General Manager	---	\$ 206,193				
Assistant General Manager	82	\$ 148,242	\$ 155,688	\$ 163,467	\$ 171,621	\$ 180,232
Finance Manager	79	\$ 137,758	\$ 144,643	\$ 151,861	\$ 159,474	\$ 167,461
Senior Civil Engineer	75	\$ 124,925	\$ 131,206	\$ 137,758	\$ 144,643	\$ 151,861
Operations Manager	75	\$ 124,925	\$ 131,206	\$ 137,758	\$ 144,643	\$ 151,861
Finance Supervisor	71	\$ 113,318	\$ 118,976	\$ 124,925	\$ 131,206	\$ 137,758
Human Resources Administrator	70	\$ 110,614	\$ 116,168	\$ 121,992	\$ 128,045	\$ 134,472
Associate Civil Engineer	69	\$ 107,952	\$ 113,318	\$ 118,976	\$ 124,925	\$ 131,206
Program Manager	69	\$ 107,952	\$ 113,318	\$ 118,976	\$ 124,925	\$ 131,206
Management Analyst	66	\$ 100,360	\$ 105,352	\$ 110,614	\$ 116,168	\$ 121,992
Human Resources Specialist	62	\$ 91,042	\$ 95,597	\$ 100,360	\$ 105,352	\$ 110,614
Associate Engineer	61	\$ 88,816	\$ 93,246	\$ 97,906	\$ 102,814	\$ 107,952