

# ELK GROVE WATER DISTRICT

## Non-Exempt Positions Annual, Bi-Weekly & Hourly Wage As of July 1, 2021 (COLA 3.97%)

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Administrative Assistant I	35	\$ 43,950.40	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60
		\$ 1,690.40	\$ 1,774.40	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60
		\$ 21.13	\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.67
Administrative Assistant II	41	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00	\$ 58,864.00	\$ 61,796.80
		\$ 1,956.00	\$ 2,053.60	\$ 2,156.00	\$ 2,264.00	\$ 2,376.80
		\$ 24.45	\$ 25.67	\$ 26.95	\$ 28.30	\$ 29.71
CIP Worker (Temporary)	46	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40
		\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40
		\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58
Conservation Coordinator	50	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40	\$ 73,361.60	\$ 76,980.80
		\$ 2,436.80	\$ 2,559.20	\$ 2,686.40	\$ 2,821.60	\$ 2,960.80
		\$ 30.46	\$ 31.99	\$ 33.58	\$ 35.27	\$ 37.01
Customer Service Specialist I	31	\$ 39,832.00	\$ 41,849.60	\$ 43,950.40	\$ 46,134.40	\$ 48,422.40
		\$ 1,532.00	\$ 1,609.60	\$ 1,690.40	\$ 1,774.40	\$ 1,862.40
		\$ 19.15	\$ 20.12	\$ 21.13	\$ 22.18	\$ 23.28
Customer Service Specialist II	37	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00
		\$ 1,774.40	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60	\$ 2,156.00
		\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.67	\$ 26.95
Engineering Technician I	52	\$ 66,539.20	\$ 69,846.40	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60
		\$ 2,559.20	\$ 2,686.40	\$ 2,821.60	\$ 2,960.80	\$ 3,109.60
		\$ 31.99	\$ 33.58	\$ 35.27	\$ 37.01	\$ 38.87
Engineering Technician II	53	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40	\$ 82,846.40
		\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40	\$ 3,186.40
		\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93	\$ 39.83
Engineering Technician III	59	\$ 78,894.40	\$ 82,846.40	\$ 86,985.60	\$ 91,332.80	\$ 95,908.80
		\$ 3,034.40	\$ 3,186.40	\$ 3,345.60	\$ 3,512.80	\$ 3,688.80
		\$ 37.93	\$ 39.83	\$ 41.82	\$ 43.91	\$ 46.11
Financial Services Specialist I	56	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60
		\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60
		\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87
Financial Services Specialist II	62	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00	\$ 103,188.80
		\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00	\$ 3,968.80
		\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25	\$ 49.61
GIS Technician I	51	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40
		\$ 2,496.80	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40
		\$ 31.21	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93
GIS Technician II	55	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40	\$ 82,846.40	\$ 86,985.60
		\$ 2,752.00	\$ 2,889.60	\$ 3,034.40	\$ 3,186.40	\$ 3,345.60
		\$ 34.40	\$ 36.12	\$ 37.93	\$ 39.83	\$ 41.82
Intern I	7	\$ 22,193.60	\$ 23,296.00	\$ 24,481.60	\$ 25,667.20	\$ 26,977.60
		\$ 853.60	\$ 896.00	\$ 941.60	\$ 987.20	\$ 1,037.60
		\$ 10.67	\$ 11.20	\$ 11.77	\$ 12.34	\$ 12.97

# ELK GROVE WATER DISTRICT

## Non-Exempt Positions Annual, Bi-Weekly & Hourly Wage As of July 1, 2021 (COLA 3.97%)

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Intern II	24	\$ 33,592.00	\$ 35,297.60	\$ 37,044.80	\$ 38,875.20	\$ 40,851.20
		\$ 1,292.00	\$ 1,357.60	\$ 1,424.80	\$ 1,495.20	\$ 1,571.20
		\$ 16.15	\$ 16.97	\$ 17.81	\$ 18.69	\$ 19.64
Meter Reader	37	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00
		\$ 1,774.40	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60	\$ 2,156.00
		\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.67	\$ 26.95
Operations Foreman	60	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00
		\$ 3,109.60	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00
		\$ 38.87	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25
Operator in Training	37	\$ 46,134.40	\$ 48,422.40	\$ 50,856.00	\$ 53,393.60	\$ 56,056.00
		\$ 1,774.40	\$ 1,862.40	\$ 1,956.00	\$ 2,053.60	\$ 2,156.00
		\$ 22.18	\$ 23.28	\$ 24.45	\$ 25.67	\$ 26.95
Senior Utility Billing Specialist	56	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60
		\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60
		\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87
Utility Billing Specialist	46	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40
		\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40
		\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58
Water Distribution Supervisor	60	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00
		\$ 3,109.60	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00
		\$ 38.87	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25
Water Distribution Operator I	46	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40
		\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40
		\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58
Water Distribution Operator II	51	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40
		\$ 2,496.80	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40
		\$ 31.21	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93
Water Distribution Operator III	56	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60
		\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60
		\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87
Water Treatment Supervisor	60	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00
		\$ 3,109.60	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00
		\$ 38.87	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25
Water Treatment Operator I	46	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40
		\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40
		\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58
Water Treatment Operator II	51	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40
		\$ 2,496.80	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40
		\$ 31.21	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93

# ELK GROVE WATER DISTRICT

## Non-Exempt Positions

Annual, Bi-Weekly & Hourly Wage

As of July 1, 2021 (COLA 3.97%)

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Water Treatment Operator III	56	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60
		\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60
		\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87
Water Utility Supervisor	60	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60	\$ 93,620.80	\$ 98,280.00
		\$ 3,109.60	\$ 3,266.40	\$ 3,429.60	\$ 3,600.80	\$ 3,780.00
		\$ 38.87	\$ 40.83	\$ 42.87	\$ 45.01	\$ 47.25
Water Utility Operator I	46	\$ 57,491.20	\$ 60,340.80	\$ 63,356.80	\$ 66,539.20	\$ 69,846.40
		\$ 2,211.20	\$ 2,320.80	\$ 2,436.80	\$ 2,559.20	\$ 2,686.40
		\$ 27.64	\$ 29.01	\$ 30.46	\$ 31.99	\$ 33.58
Water Utility Operator II	51	\$ 64,916.80	\$ 68,140.80	\$ 71,552.00	\$ 75,129.60	\$ 78,894.40
		\$ 2,496.80	\$ 2,620.80	\$ 2,752.00	\$ 2,889.60	\$ 3,034.40
		\$ 31.21	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.93
Water Utility Operator III	56	\$ 73,361.60	\$ 76,980.80	\$ 80,849.60	\$ 84,926.40	\$ 89,169.60
		\$ 2,821.60	\$ 2,960.80	\$ 3,109.60	\$ 3,266.40	\$ 3,429.60
		\$ 35.27	\$ 37.01	\$ 38.87	\$ 40.83	\$ 42.87

# ELK GROVE WATER DISTRICT

## Exempt Positions

### Annual Salary

As of July 1, 2021 (COLA 3.97%)

Position	Grade	Step I	Step II	Step III	Step IV	Step V
General Manager	---	\$ 192,345				
Assistant General Manager	82	\$ 138,278	\$ 145,226	\$ 152,485	\$ 160,098	\$ 168,126
Finance Manager	79	\$ 128,502	\$ 134,930	\$ 141,669	\$ 148,762	\$ 156,208
Senior Civil Engineer	75	\$ 116,542	\$ 122,387	\$ 128,502	\$ 134,930	\$ 141,669
Operations Manager	75	\$ 116,542	\$ 122,387	\$ 128,502	\$ 134,930	\$ 141,669
Finance Supervisor	71	\$ 105,706	\$ 110,989	\$ 116,542	\$ 122,387	\$ 128,502
Human Resources Administrator	70	\$ 103,189	\$ 108,368	\$ 113,797	\$ 119,454	\$ 125,445
Associate Civil Engineer	69	\$ 100,693	\$ 105,706	\$ 110,989	\$ 116,542	\$ 122,387
Program Manager	69	\$ 100,693	\$ 105,706	\$ 110,989	\$ 116,542	\$ 122,387
Management Analyst	66	\$ 93,621	\$ 98,280	\$ 103,189	\$ 108,368	\$ 113,797
Human Resources Specialist	62	\$ 84,926	\$ 89,170	\$ 93,621	\$ 98,280	\$ 103,189
Associate Engineer	61	\$ 82,846	\$ 86,986	\$ 91,333	\$ 95,909	\$ 100,693