ELK GROVE WATER DISTRICT

Non-Exempt Positions

Annual, Bi-Weekly & Hourly Wage

As of July 1, 2016

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Administrative Assistant I	35	$ 38,521.60	$ 40,443.54	$ 42,465.72	$ 44,589.00	$ 46,818.45
		$ 1,481.60	$ 1,555.52	$ 1,633.30	$ 1,714.96	$ 1,800.71
		$ 18.52	$ 19.44	$ 20.42	$ 21.44	$ 22.51
Administrative Assistant II	41	$44,595.20	$46,820.80	$ 49,150.40	$ 51,625.60	$ 54,204.80
		$ 1,715.20	$ 1,800.80	$ 1,890.40	$ 1,985.60	$ 2,084.80
		$ 21.44	$ 22.51	$ 23.63	$ 24.82	$ 26.06
CIP Worker (Temporary)	46	$ 50,398.40	$ 52,915.20	$ 55,556.80	$ 58,323.20	$ 61,256.00
		$ 1,938.01	$ 2,034.91	$ 2,136.66	$ 2,243.49	$ 2,355.67
		$ 24.23	$ 25.44	$ 26.71	$ 28.04	$ 29.45
Conservation Coordinator	50	$ 55,556.80	$ 58,323.20	$ 61,256.00	$ 64,313.60	$ 67,516.80
		$ 2,136.66	$ 2,243.49	$ 2,355.67	$ 2,473.45	$ 2,597.12
		$ 26.71	$ 28.04	$ 29.45	$ 30.92	$ 32.46
Customer Service Specialist I	31	$ 34,944.00	$ 36,691.20	$ 38,521.60	$ 40,435.20	$ 42,473.60
		$ 1,343.72	$ 1,410.90	$ 1,481.45	$ 1,555.52	$ 1,633.30
		$ 16.80	$ 17.64	$ 18.52	$ 19.44	$ 20.42
Customer Service Specialist II	37	$ 40,435.20	$ 42,473.60	$ 44,595.20	$ 46,820.80	$ 49,150.40
		$ 1,555.52	$ 1,633.30	$ 1,714.96	$ 1,800.71	$ 1,890.75
		$ 19.44	$ 20.42	$ 21.44	$ 22.51	$ 23.63
Financial Services Specialist I	56	$ 64,313.60	$ 67,516.80	$ 70,907.20	$ 74,443.20	$ 78,166.40
		$ 2,473.45	$ 2,597.12	$ 2,726.98	$ 2,863.33	$ 3,006.50
		$ 30.92	$ 32.46	$ 34.09	$ 35.79	$ 37.58
Financial Services Specialist II	62	$ 74,443.20	$ 78,166.40	$ 82,076.80	$ 86,174.40	$ 90,480.00
		$ 2,863.33	$ 3,006.50	$ 3,156.82	$ 3,314.66	$ 3,480.39
		$ 35.79	$ 37.58	$ 39.46	$ 41.43	$ 43.50
GIS Technician I	51	$ 56,908.80	$ 59,758.40	$ 62,732.80	$ 65,873.60	$ 69,180.80
		$ 2,188.77	$ 2,298.21	$ 2,413.12	$ 2,533.78	$ 2,660.47
		$ 27.36	$ 28.73	$ 30.16	$ 31.67	$ 33.26
Intern I	7	$ 19,448.00	$ 20,425.60	$ 21,444.80	$ 22,526.40	$ 23,649.60
		$ 748.23	$ 785.64	$ 824.93	$ 866.17	$ 909.48
		$ 9.35	$ 9.82	$ 10.31	$ 10.83	$ 11.37
Intern II	24	$ 29,452.80	$ 30,929.60	$ 32,489.60	$ 34,112.00	$ 35,817.60
		$ 1,132.80	$ 1,189.60	$ 1,249.60	$ 1,312.00	$ 1,377.60
		$ 14.16	$ 14.87	$ 15.62	$ 16.40	$ 17.22
Meter Reader	37	$ 40,435.20	$ 42,473.60	$ 44,595.20	$ 46,820.80	$ 49,150.40
		$ 1,555.52	$ 1,633.30	$ 1,714.96	$ 1,800.71	$ 1,890.75
		$ 19.44	$ 20.42	$ 21.44	$ 22.51	$ 23.63

ELK GROVE WATER DISTRICT

Non-Exempt Positions

Annual, Bi-Weekly & Hourly Wage

As of July 1, 2016

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Operations Foreman	60	$ 70,907.20	$ 74,443.20	$ 78,166.40	$ 82,076.80	$ 86,174.40
		$ 2,726.98	$ 2,863.33	$ 3,006.50	$ 3,156.82	$ 3,314.66
		$ 34.09	$ 35.79	$ 37.58	$ 39.46	$ 41.43
Operator in Training	37	$ 40,435.20	$ 42,473.60	$ 44,595.20	$ 46,820.80	$ 49,150.40
		$ 1,555.52	$ 1,633.30	$ 1,714.96	$ 1,800.71	$ 1,890.75
		$ 19.44	$ 20.42	$ 21.44	$ 22.51	$ 23.63
Senior Utility Billing Specialist	56	$ 64,313.60	$ 67,516.80	$ 70,907.20	$ 74,443.20	$ 78,166.40
		$ 2,473.45	$ 2,597.12	$ 2,726.98	$ 2,863.33	$ 3,006.50
		$ 30.92	$ 32.46	$ 34.09	$ 35.79	$ 37.58
Utility Billing Specialist	46	$ 50,398.40	$ 52,915.20	$ 55,556.80	$ 58,323.20	$ 61,256.00
		$ 1,938.01	$ 2,034.91	$ 2,136.66	$ 2,243.49	$ 2,355.67
		$ 24.23	$ 25.44	$ 26.71	$ 28.04	$ 29.45
Water Distribution Supervisor	60	$ 70,907.20	$ 74,443.20	$ 78,166.40	$ 82,076.80	$ 86,174.40
		$ 2,726.98	$ 2,863.33	$ 3,006.50	$ 3,156.82	$ 3,314.66
		$ 34.09	$ 35.79	$ 37.58	$ 39.46	$ 41.43
Water Distribution Operator I	46	$ 50,398.40	$ 52,915.20	$ 55,556.80	$ 58,323.20	$ 61,256.00
		$ 1,938.01	$ 2,034.91	$ 2,136.66	$ 2,243.49	$ 2,355.67
		$ 24.23	$ 25.44	$ 26.71	$ 28.04	$ 29.45
Water Distribution Operator II	51	$ 56,908.80	$ 59,758.40	$ 62,732.80	$ 65,873.60	$ 69,180.80
		$ 2,188.77	$ 2,298.21	$ 2,413.12	$ 2,533.78	$ 2,660.47
		$ 27.36	$ 28.73	$ 30.16	$ 31.67	$ 33.26
Water Distribution Operator III	56	$ 64,313.60	$ 67,516.80	$ 70,907.20	$ 74,443.20	$ 78,166.40
		$ 2,473.45	$ 2,597.12	$ 2,726.98	$ 2,863.33	$ 3,006.50
		$ 30.92	$ 32.46	$ 34.09	$ 35.79	$ 37.58
Water Treatment Supervisor	60	$ 70,907.20	$ 74,443.20	$ 78,166.40	$ 82,076.80	$ 86,174.40
		$ 2,726.98	$ 2,863.33	$ 3,006.50	$ 3,156.82	$ 3,314.66
		$ 34.09	$ 35.79	$ 37.58	$ 39.46	$ 41.43
Water Treatment Operator I	46	$ 50,398.40	$ 52,915.20	$ 55,556.80	$ 58,323.20	$ 61,256.00
		$ 1,938.01	$ 2,034.91	$ 2,136.66	$ 2,243.49	$ 2,355.67
		$ 24.23	$ 25.44	$ 26.71	$ 28.04	$ 29.45
Water Treatment Operator II	51	$ 56,908.80	$ 59,758.40	$ 62,732.80	$ 65,873.60	$ 69,180.80
		$ 2,188.77	$ 2,298.21	$ 2,413.12	$ 2,533.78	$ 2,660.47
		$ 27.36	$ 28.73	$ 30.16	$ 31.67	$ 33.26
Engineering Technician I	52	$ 58,323.20	$ 61,256.00	$ 64,313.60	$ 67,516.80	$ 70,907.20
		$ 2,243.20	$ 2,356.00	$ 2,473.60	$ 2,596.80	$ 2,727.20
		$ 28.04	$ 29.45	$ 30.92	$ 32.46	$ 34.09

ELK GROVE WATER DISTRICT

Non-Exempt Positions

Annual, Bi-Weekly & Hourly Wage

As of July 1, 2016

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Water Treatment Operator III	56	$ 64,313.60	$ 67,516.80	$ 70,907.20	$ 74,443.20	$ 78,166.40
		$ 2,473.45	$ 2,597.12	$ 2,726.98	$ 2,863.33	$ 3,006.50
		$ 30.92	$ 32.46	$ 34.09	$ 35.79	$ 37.58
Water Utility Supervisor	60	$ 70,907.20	$ 74,443.20	$ 78,166.40	$ 82,076.80	$ 86,174.40
		$ 2,726.98	$ 2,863.33	$ 3,006.50	$ 3,156.82	$ 3,314.66
		$ 34.09	$ 35.79	$ 37.58	$ 39.46	$ 41.43
Water Utility Operator I	46	$ 50,398.40	$ 52,915.20	$ 55,556.80	$ 58,323.20	$ 61,256.00
		$ 1,938.01	$ 2,034.91	$ 2,136.66	$ 2,243.49	$ 2,355.67
		$ 24.23	$ 25.44	$ 26.71	$ 28.04	$ 29.45
Water Utility Operator II	51	$ 56,908.80	$ 59,758.40	$ 62,732.80	$ 65,873.60	$ 69,180.80
		$ 2,188.77	$ 2,298.21	$ 2,413.12	$ 2,533.78	$ 2,660.47
		$ 27.36	$ 28.73	$ 30.16	$ 31.67	$ 33.26
Water Utility Operator III	56	$ 64,313.60	$ 67,516.80	$ 70,907.20	$ 74,443.20	$ 78,166.40
		$ 2,473.45	$ 2,597.12	$ 2,726.98	$ 2,863.33	$ 3,006.50
		$ 30.92	$ 32.46	$ 34.09	$ 35.79	$ 37.58

ELK GROVE WATER DISTRICT

Exempt Positions

Annual Salary

As of July 1, 2016

Position	Grade	Step I	Step II	Step III	Step IV	Step V
Assistant General Manager	82	$ 121,264	$ 127,338	$ 133,702	$ 140,379	$ 147,389
Associate Civil Engineer	69	$ 88,275	$ 92,706	$ 97,323	$ 102,190	$ 107,307
Finance Manager	79	$ 112,674	$ 118,310	$ 124,218	$ 130,437	$ 136,947
Finance Supervisor	71	$ 92,706	$ 97,323	$ 102,190	$ 107,307	$ 112,674
General Manager	---	$ 187,405				
Human Resources Administrator	70	$ 90,480	$ 95,014	$ 99,757	$ 104,749	$ 109,990
Human Resources Specialist	62	$ 74,443	$ 78,166	$ 82,077	$ 86,174	$ 90,480
Management Analyst	66	$ 82,077	$ 86,174	$ 90,480	$ 95,014	$ 99,757
Operations Manager	75	$ 102,190	$ 107,307	$ 112,674	$ 118,310	$ 124,218
Program Manager	69	$ 88,275	$ 92,706	$ 97,323	$ 102,190	$ 107,307